

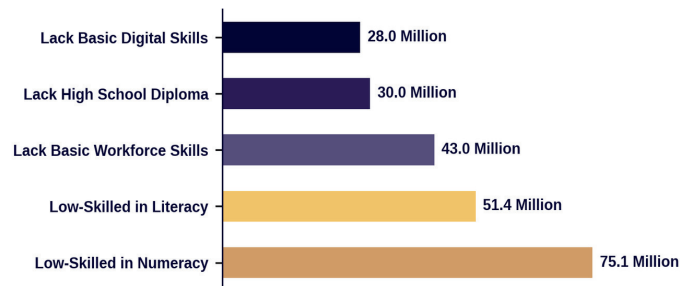
# English Proficiency & Career Pathways

Empowering non-native speakers to navigate, integrate, and achieve professional success.

## Caixia Jiang

Adult education gave Caixia the place she needed to navigate a new country. After giving birth to her daughter, Caixia felt overwhelmed trying to find a new job because her English skills were low. After enrolling in an adult ed program, she not only improved her English, she obtained her HSE. Today, Caixia is a pharmacy technician and is able to support her daughter.

Adult Foundational Skill Gaps (National)



## The Role of Integrated Education & Training (IET)

Integrated Education and Training (IET) is a highly effective, accelerated service approach that concurrently and contextually provides adult education, literacy activities, workforce preparation, and training for a specific occupation. This model allows non-native speakers and low-skilled adult learners to rapidly advance their careers and integrate socially and economically.

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|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| <b>268,343</b><br><b>IET PARTICIPANTS</b><br>NATIONAL TOTAL ACROSS THE UNITED STATES | <b>88,309</b><br><b>CITIZENSHIP TEST TAKERS</b><br>SUPPORTING CIVIC INTEGRATION & INVOLVEMENT | <b>43 Million</b><br><b>LOW-SKILLED WORKERS</b><br>LACK BASIC SKILLS TO COMPETE IN WORKFORCE |
|--------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|

| WIOA Mandate Component     | Description of Action & Delivery                                                               | National Program Goal                                                               |
|----------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| Adult Education & Literacy | Concurrently teaches English language skills and general academic/literacy development.        | Equip learners to secure family-sustaining jobs or progress to secondary education. |
| Workforce Preparation      | Integrates critical soft skills, digital literacy training, and critical thinking development. | Ensure all adult learners are adaptable and ready for modern workplace demands.     |
| Occupational Training      | Provides direct hands-on training for high-demand, high-growth local occupational clusters.    | Empower rapid educational, social, and financial advancement in local communities.  |